

ConocoPhillips is an international, integrated energy company. It is the third-largest integrated energy company in the United States based on market capitalization and oil and natural gas proved reserves and production and the second-largest refiner. Worldwide, of nongovernment-controlled companies, ConocoPhillips is the sixth-largest proved reserves holder and the fourth-largest refiner.

The company is known worldwide for its technological expertise in exploration and production, reservoir management and exploitation, 3-D seismic technology, high-grade petroleum coke, its E-Gas™ coal gasification process and its Optimized Cascade process to produce liquefied natural gas.

Headquartered in Houston, Texas, ConocoPhillips operates in more than 30 countries. The company had 33,800 employees worldwide and assets of \$143 billion as of Dec. 31, 2008. ConocoPhillips stock is listed on the New York Stock Exchange under the symbol "COP."